



BELCINTO SOCIAL RESPONSIBILITY POLICY

Belcinto relies on an ethical and transparent management of its businesses and preserves corporate social responsibility as a fundamental dimension of management throughout its value chain, thus creating a relationship of mutual trust and respect with all its stakeholders: Employees, clients, suppliers, the local community and other businesses.

The social responsibility policy is based on the values that govern our daily conduct:

Belcinto is committed to:

- > Respect people and the environment always looking for a fair and correct way with its employees, clients, suppliers, local community and society in general and to act responsibly towards the environment
- > Act in an integral and transparent manner, directing their attention to the principles of honesty and ethics
- > Collaborate with all their clients in the fulfilment of their projects with seriousness, rigor and competence
- > Respect the law and act in accordance with the national and international laws, rules, regulations and good practices applicable to their activity
- > Respect and promote human rights, fundamental rights at work and voluntary principles on security and human rights
- > Inform consumers about the quality, health and safety aspects of the product and services they market whilst promoting sustainable consumption and guaranteeing the privacy and the protection of their personal data
- > Promote the development of the local communities by actively participating in social and environmental projects that may contribute to its development

Note:

1. Belcinto complies to act accordingly to its social responsibility policy and to make it publicly available to all its stakeholders.

The Administration